

Frequently Asked Questions

Why is it good for Recruiter, Referrer and Candidate?

Recruiter – free job posting, free branding, low placement fees, multiple referrers actively working for you due to our attractive reward scheme, RJ2E (ReferJob2Earn) candidate screening system

Referrer – Earn rewards by successfully introducing friends to jobs, attractive multiple level rewards scheme, flexibility to earn anytime and anywhere

Candidate – Expose to multiple job opportunities while helping your referrer to earn rewards

How much does it cost to join RJ2E?

It is free of charge to join RJ2E as a Referrer, or advertise jobs as a Recruiter.

Can anyone join?

Yes. As a Referrer, you should use your personal details and private e-mail address. As a Recruiter, you are joining on behalf of your company so you should provide work e-mail address.

How can I cancel my account?

You can cancel your account at any time by e-mail. If you are a Referrer, RJ2E are unable to pay you any rewards earned from prospect candidates that are subsequently successfully placed, or from other Referrers that you have introduced.

Recruiters

How much does it cost for posting jobs?

Job posting for Recruiters / Employers is free of charge. You can post as many jobs as you want but please be reminded that a placement fee will be invoiced on each successful placement. RJ2E appreciate your prompt payment so that we can distribute the rewards to the Referrer on time.

What is your replacement guarantee period?

Replacement guarantee is not applicable to recruitment agencies / employers. The recruitment agency / employers are expected to conduct interviews and reference checks before making job offers.

Candidates

Can I apply job directly and get a reward?

RJ2E are a job referral web site. A Candidate can only apply jobs through a Referrer. You should make the Recruiter feel that you apply because you like the company and the job, not the reward.

Can I stop someone from referring me?

Yes, you can. By clicking the appropriate link in the email that you receive from the Referrer, they will be unable to send you any more jobs.

What should I do if I receive the same job from more than 1 Referrer?

You must decide who will get the reward if you are successfully placed. RJ2E's advice is to select the Referrer who refers you the job first.

Referrers

What is the definition of a successful referral?

A successful referral occurs when your Candidate commences employment with the hiring company and remains employed for up to three months depending on the level of position.

How can I monitor if my referral has been successful?

RJ2E advise you to keep in touch with your Candidate during the referral process. You can email RJ2E as soon as you realise a successful referral. RJ2E have business agreements with its Recruiters so they will inform RJ2E on each successful referral.

How many people can I refer per job?

You can refer up to 3 Candidates per job. There are no restrictions on how many jobs you can refer. The concept is: The more successful job matches you create, the more rewards you earn. A Candidate can choose at any time to stop receiving job referrals from you as a Referrer, which will affect your rating and future rewards. You should focus on high quality referral and contact the Candidate to seek permission first. This will reduce the chance of your Candidate being referred more than once for the same job.

When and how do I get paid?

RJ2E will pay rewards on a monthly basis via wireless transfer after receiving cleared payment from the Recruiters. Any expenses incurred regarding this payment including tax will be absorbed by you.